

HC Asset Management Co., Ltd. Company Profile

September 2018

http://www.fromhc.com

http://www.facebook.com/hcasset http://www.investmentinjapancom

Registration Membership Financial Instruments Firm Kanto Local Finance Bureau #430 Japan Investment Advisers Association

Japan Securities Dealers Association The Investment Trusts Association, Japan



■ Founded November 29, 2002

■ Capital JPY212,800,000

Ownership Employees and others

Chief Executive Noriyuki Morimoto

of staff 38 (as of October 1th 2018)

Services Investment Management*

Assets 2,749 million USD (as of September 30 2018)

53 clients 77 accounts

All institutional clients, 80% pension funds

Registration Kanto Local Finance Bureau #430

Memberships Japan Investment Advisers Association

Japan Securities Dealers Association

The Investment Trusts Association, Japan

- HC acquired Assurance reports under SAE86 (the Auditing and Assurance Practice Committee Practice Guideline No. 86) relating to our Investment Management Business by an Independent Accounting Firm. SAE86 was developed by the Japanese Institute of Certified Public Accountants (JICPA).
- Assurance reports under SAE86 can serve as evidence of effective internal controls and could significantly reduce auditing burden, when the contracted internal controls of a service organization have to be reviewed in conjunction with an audit of the entity's internal control.

Assets by Mandate	USD, million	%
Income Plus	539	19.6
Income	205	7.5
Global Bond	265	9.6
Global Equity	1,133	41.2
Japan Opportunities	428	15.6
Global Opportunities	179	6.5
TOTAL	2,749	100.0

Assets by Client	S	USD, million	%
Pension Funds	Corporate	2,174	79.1
	Multi Employer	15	0.6
Institutions	Insurance	144	5.2
	Bank	126	4.6
Others	Endowment	279	10.2
	Corporate	10	0.4
	High net worth	1	0.0
TOTAL	·	2,749	100.0

Assets by Managers		USD, million	%
1	Cedar Rock	773	28.1
2	Artisan	297	10.8
3	Fortress	237	8.6
4	EFA	97	3.5
5	Manulife	95	3.5
6	Blackstone	92	3.3
7	Cross Ocean	88	3.2
8	S.O.W	83	3.0
9	TwentyFour	80	2.9
10	Colchester	79	2.9
plus	41mgrs	692	25.2
Fund total		2,613	95.1
cash & equivalents		136	4.9
TOTAL		2,749	100.0

HUMAN CAPITAL + FINANCE = GROWTH invest to support growth

As a responsible capital allocator representing investors and in order to provide solutions to social funding needs, HC is constantly searching for growth opportunities through innovative investment professionals across the world.

Investment Principles

Funding needs for growth

• Clear and well measured business plan will lead to higher probability of success

Stability, predictability and tangibility of cash flows

• Contracted cash flows, tangible assets and manager's long term track records should eliminate reliance on market environment.

Reasonable exit scenario

- Multiple exit scenarios eliminate loss of principal value.
- In case of investing in liquid assets, supply/demand balances and liquidity needs to be considered.

Transparency of cash flows

• Clear source of return would allow us to closely monitor the quality of investments.

Mispricing caused by dislocations

- Forced to sell driven by regulatory changes (longer term trend caused by Basel III, Solvency II, etc.)
- Dislocations driven by policies (short to mid-term trend caused by central bank announcements, etc.)
- Dislocations driven by events such as Lehman crisis (sell offs regardless of quality of assets)

Clients AUM:\$2,749m 53 clients 77 accounts Investment & Research (22) Akane Hashimoto Client service Ownership Employees and others Research Client First Philosophy Execution Noriyuki Morimoto Chief Executive Officer Boards Reporting Internal control Akane Hashimoto Managing Director Investor Relations Hajime Nishikawa Director Investment Committee Yutaka Matsukawa Director (external) Hiroshi Taguchi Director (external) Investment Meeting Ikuo Nonaka Auditor (external) Corporate (7) Yukari Morita Shinichi Suzuki Auditor (external) Public relations Masayuki Haraguchi Auditor (external) Office management Accounting Total staff 38 Corporate Meeting Governance (6) Noriyuki Morimoto, Chief Executive Officer Fiduciary Meeting Internal audit and monitoring ■Management Committee Board Meeting (5, 2 are external boards) Auditors (3, all external auditors) Shareholders Meeting

Biographies (board members)

Noriyuki Morimoto, Chief Executive Officer

Noriyuki Morimoto founded HC Asset Management in November 2002. As a pioneer investment consultant in Japan, he established the investment consulting business of Watson Wyatt K.K. (Tokyo Office) in 1990, where he was Director & Consultant for 13 years. His responsibilities also included Benefit consulting and Financial Services consulting. Prior to joining Watson Wyatt, he was responsible for foreign fixed income investment, asset allocation and investment strategy at Mitsui Life Insurance Co., where he managed assets for the company's variable life products and group annuities as a fund manager. He spent two years and a half in London managing fixed income assets. He started his investment career as a Japanese equity analyst at Mitsui Life in 1983. Bachelor of Arts (Philosophy), University of Tokyo (1981).

Publications: Portfolio management of 'human capital', 'compensation' and 'annuity' (co-authored: Toyo Keizai Inc October 1999) FUKUSHIMA legal aspects (Energy and Electricity The Denki Shimbun October 2012) Fiduciary Duty (Business Kyoiku Shuppansha December 2016) The Age of Mass Unemployment of Bank Workers (Shogakukan August 2017)

Akane Hashimoto, Managing Director, Investment and Research

Joined HC in February 2003 as a consultant. Since then, she has been actively involved in Investment & Research activities as well as business development. Currently, she is responsible for Investments, Research as well as Client Relations activities. Prior to joining HC, she spent four years at Watson Wyatt (now Willis Towers Watson) as an investment and business consultant. She began her career at The Bank of Tokyo (now Bank of Tokyo-Mitsubishi UFJ, Ltd.) in 1994, spending five years in the capital markets group. Bachelor of Arts (Economics), The University of Tokyo (1994).

Hajime Nishikawa, Director, Chief Operating Officer

Joined HC in August 2007. Since then, he has been actively involved in trade activities including fund transactions. Currently. Prior to joining HC, he spent 29 years at Mitsui Life Insurance Co., where he managed assets for the company as a fund manager and investment officer. Later he conducted the company's foreign business and internal audits in the investment area. He started his investment career as a Japanese equity analyst at Mitsui Life in 1981. Bachelor of Arts (Commerce), Hitotsubashi University.

Hiroshi Taguchi, Director (external)

Chief Executive Officer, M-OUT Inc.

Yutaka Matsukawa, Director (external) Prior Standing Auditor of Mitsui Life Insurance Co.

Ikuo Nonaka, Auditor (external)

Prior Standing Auditor of Sumitomo Mitsui Asset Management Company, Limited

Shinichi Suzuki, Auditor (external)

Attorney at law, Saiwaibashi Law Office

Masayuki Haraguchi, Auditor (external)

Attorney at law, Haraguchi-sougou Law Office

HC Asset Management Seminars and Public Relations



Website from HC

http://www.fromhc.com

Japanese website targeting those who are interested in investments. Covers market information, seminar announcements, Mr. Morimoto's Column as well as manager interviews.

Website Investment in Japan

http://www.investmentinjapan.com

English website targeting global investors who are interested in Japan opportunities. Covers Japan related news, articles and manager interviews.





Facebook http://www.facebook.com/hcasset

Mostly articles and photos related to our activities.

- ◆ Nori Morimoto is an author of AGOLA http://agora-web.jp/author/hcasset
- Nori Morimoto is an author of Yahoo! News http://bylines.news.yahoo.co.jp/morimotonoriyuki/

Seminars and Events





Business Finance Forum

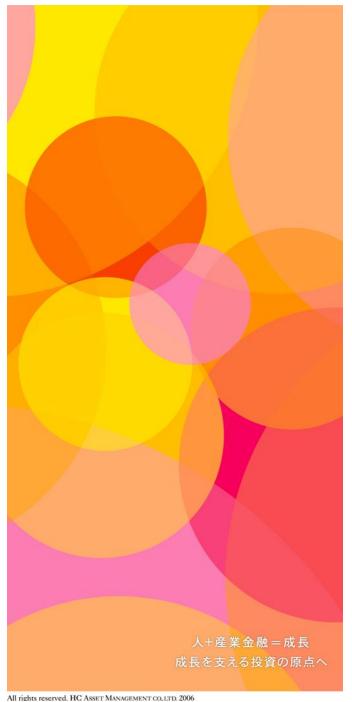
Coordinated together with Development Bank of Japan, and Sponsored by Nikkei Inc., Kinzai Institute for Financial Affairs, Inc. and Japan Association for Chief Financial Officers

HC Monthly investment seminar

Three hour workshop covering basics about capital market and investment theories.

Manager Workshops

Manager meetings held at HC is wide open to investors.



HC Asset Management Co., Ltd. Investment Management Services



Solutions

		Absolute return targ	Benchmark relative			
	Income	Income Plus	Opportunities	Global bond	Global equity	
Strategy	Target stable return above JGBs focusing on income with limited volatility	Target consistent return by combining income and opportunities. Interest rate risk is normally eliminated.	Identify dislocated assets or high growth potential assets in the market.	Target stable return above benchmark by focusing on income.	Target long term growth by focusing on business cash flow growth.	
Benchmark and target	Nomura BPI JPY 2%	Nomura BPI JPY 3-5%	JPY 6-20%	BB Global Agg Citigroup WGBI JPM Global Div. + 1-2%	MSCI World MSCI EM TOPIX + 2-3%	
Assets	Global bonds and other debt related instruments	Anything including Global bonds, debt, equity and real assets. May restrict assets via guidelines.	Anything including growth finance and stressed/ distressed situations. Focus on dislocations caused by regulation and policy changes.	Global bonds including governments, corporates and securitized.	Global equity Regional mandates may also be an option.	

■ HC places more emphasis on business and asset cash flows within most (or all??) mandates.

Investment & Research functions

Investment Management Business

Investment Banking Business

Portfolio Managers

Noriyuki Morimoto - CEO & CIO, Akane Hashimoto - MD

Client Service

Research, Investment and Risk management

Portfolio Management, Trade and Operations Client reporting and Investor relations

Internal audit (Investment process, fiduciary duty)

Public relations (publications, seminars, website)

Making the right investment decisions and serving clients well are the highest priorities at HC.

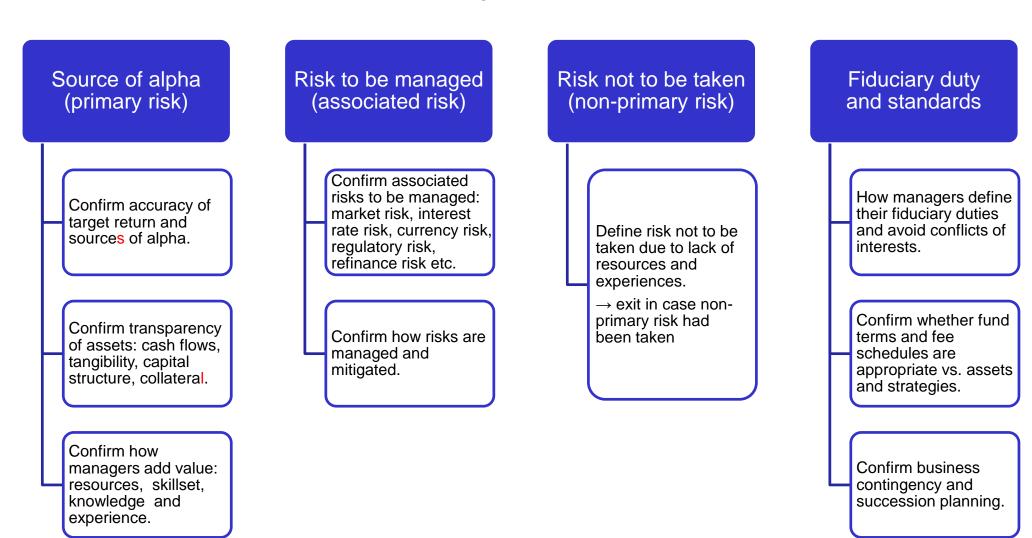
All functions support portfolio managers' investment decisions.

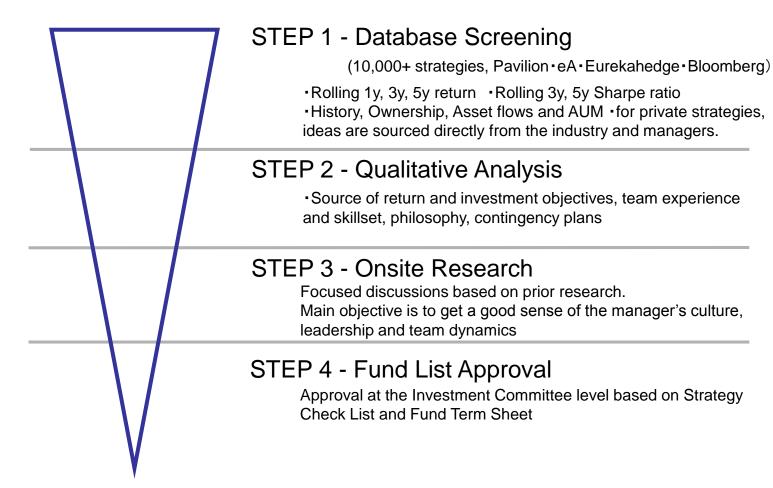
HC is committed to work for clients and to seek best practices across functions.

Investmentinjapan.com fromhc.com

Strategy Research

Risk appetite framework is applied throughout our research process.





STEP 5 - Ongoing monitoring and investment decision

Portfolio Construction

Strategy selection

• Define attractive assets and strategies based on capital flows and regulatory, market environments

Manager Selection

- Define managers who understand the risks that need to be taken, and those that need to be mitigated.
- · Determine characteristics to be monitored.

Fund Selection

- Select funds that have appropriate terms vs. strategies
- · Confirm alignment of interests

Diversification

- Diversify source of return and combine low correlated strategies
- · Diversify associated risks
- · Define portfolio characteristics to be maintained
- "Take profit" and "maintain expected return and yield"
- Sell when: 1) price reaches a level above expectations, 2) more attractive assets are defined, 3) manager's strengths deteriorate
- Buy assets traded at appropriate yield or at a discount

Rebalance

Business Partners



Pavilion Financial Corporation

Services

- Pavilion Advisory Group: 160 employees
 - 1. Investment Consulting (strategies and managers)
 - 2. Investment Management Service targeting high net worth individuals through Pavilion Investment House
 - 3. DC advisory service through acquisitions of Plan Sponsor Advisors and Jeffrey Slocum & Associates
- Pavilion Alternatives Group: 70 employees
 - Investment advisory business focused on hedge fund and private asset research
- Pavilion Global Markets
 - Agency trading and transition management
 - 2. Global macro research
- Established in 2006. Previously known as Brockhouse & Cooper which was established in 1968.
- Ownership: employees 90%+
- Number of employees: ~300
- Office locations: Winnipeg (HQ), Chicago, Indianapolis,
 Minneapolis, New York, Montreal, Toronto, Sacramento, Richmond,
 Boston, Salt Lake City, Singapore, London, Short Hills.

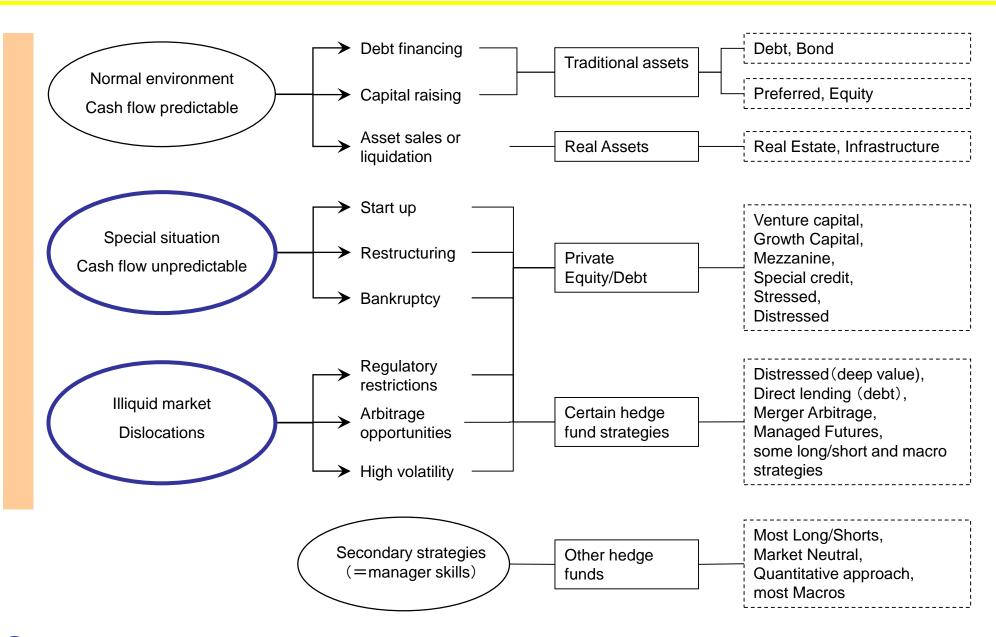
Eureka Capital Partners

- Established by the founders of Eurekahedge, one of the world's largest hedge fund database company.
- Services
 - Broad range of consultancy services and capital introduction
- Office locations: Singapore and London
- Regulated by: FSA-UK, SFC-HK, MAS-Singapore, SEC-NY
- Ownership: founders 100%

FIRSTavenue.

- Global placement agent focusing on private debt and real asset funds.
- Office locations: London, New York, Dallas, Sydney, Hong Kong
- Regulated by: FSA-UK, SEC-NY, SFC-HK
- Ownership: employees 100%

Business environment and opportunities map



HC Income Plus Strategy

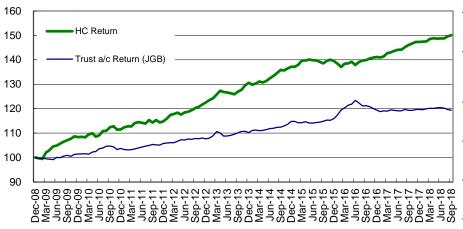
Objective	To seek consistent absolute return with emphasis on "income". Core focus on "higher yielding" "higher coupon" and "shorter duration" assets. Discounted "investment opportunities" will be combined when available. Participation in short term market trends is not intended in this strategy. Interest rate risks are normally eliminated.
Source of added value	Define assets that are traded at appropriate price range which were not hit by big cash inflows. Small, new, complicated assets or relatively high risk capital weighted assets tend to be mispriced in the market.
Risk Factors and control	[Market risk]: Volatility is eliminated by investing in short term and private assets. [FX risk]: Foreign currencies are basically hedged to JPY, and target return is structured in JPY. [Occupancy risk]: Occupancy risk of private assets is being eliminated by sector diversification. [Refinance risk]: When investing in a leveraged fund, terms of investment and terms of financing are monitored carefully.
Assets	Securities, loans and real assets across the globe. Closed end funds generating income and regular distributions are allowed.
Target return	3-5% in JPY, net of fees
Structure	Combination of funds
Base currency	JPY, non JPY currencies will be basically hedged. However, small equity positions can be initiated in order to maintain a diversified currency exposure.
Leverage	There is no leverage at the portfolio level
Distribution	Annual distribution available upon request.
HC investment management fee	Base fee 0.3% + performance fee 10%, hurdle rate 3% (in addition, trustee fee will be paid from the account)

HC Income Plus Approach

■ Liquid income assets

- HC INCOME PLUS portfolio (base portfolio)
- Focus on stable predictable income
- Target 3-5% (JPY), 6-8% (USD) in the current environment.
- Combination of daily, monthly and quarterly liquidity funds.
- Benchmark relative separate account portfolios are offered separately from Income Plus.

HC Income plus portfolio (JPY) (representative account net of fee)



Private opportunities

- Private opportunities will be combined with liquid income assets.
- Target 8%+ stable income flows as a portfolio.
- We focus on supply/demand imbalances across the world.
- Source of return and vintages are diversified in order to stabilize return and to mitigate J curve effects.





	2009	2010	2011	2012	2013	2014	2015	2016	2017
Distressed			ı						\Rightarrow
Energy			ı						\longrightarrow
Asset Finance									→
Direct									
lending									
									•

Committed over \$600m in private LP structures since 2007

Disclaimer

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Index

- FTSE World Government Bond Index, FTSE US High-Yield Market Index (FTSE fixed income indices are developed, calculated and distributed by London Stock Exchange Group)
- Bloomberg Barclays Global Aggregate Index, Bloomberg Barclays US Aggregate Bond Index, Bloomberg Barclays US Aggregate 1-3 Year Index, Bloomberg Barclays Euro Aggregate Bond Index, Bloomberg Barclays US Mortgage Backed Securities (MBS) Index, Bloomberg Barclays World Government Inflation-Linked Bond (WGILB) Index, Bloomberg Barclays Global High Yield Index

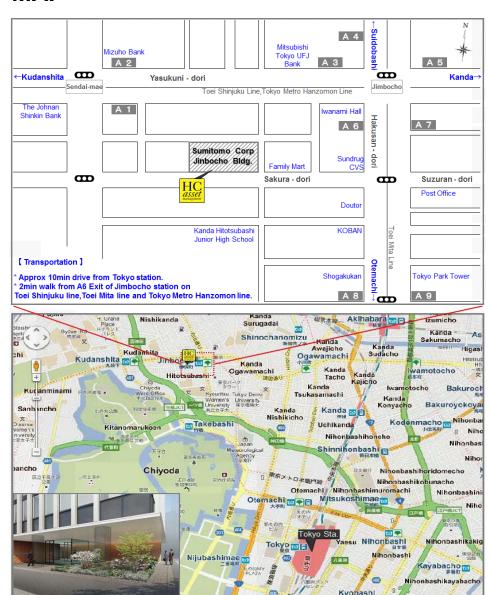
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- ICE BofAML USD Libor 1M, 3M, 6M, ICE BofAML JPY Libor 1M, 3M,6M, ICE BofAML EUR Libor 1M, 3M, 6M, ICE BofAML USD Libor 1M,3M,6M,ICE BofAML USD Libor 3M(JPY),ICE BofAML US High Yield Master II Index, ICE BofAML Euro High Yield EUR Hedged, ICE BofAML US Treasury 1-3 Years Index, ICE BofAML US Treasury & Agency 1-5 Years Index

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 - NOMURA-BPI Overall, Short-term(1-3 years), Mid-term(3-7 years), Long(7 years~) is an index officially announced by Nomura Securities Co., Ltd. Its intellectual rights shall be vested in Nomura Securities Co., Ltd. Nomura Securities Co., Ltd. shall not assume any responsibility relating to HC's business activities and services using NOMURA-BPI Overall, Short-term (1-3 years), Mid-term(3-7 years) and Long(7 years~)
- Russell/Nomura Japan Index
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- FTSE All World, FTSE World, S&P500
- Credit Suisse Leveraged Loan Index, Credit Suisse western european leveraged loan Index, S&P European Leveraged Loan Index, Swiss Re USD Cat Bond Performance Index
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